

## **Modern Slavery Policy**

**Issue 01/08/2024**

**Responsibility: Craig Biggs on behalf of Gravity Lift Services LTD.**

### **Policy Introduction:**

We are committed to improving our practices to combat modern slavery in our business by taking steps, as far as we are able, to ensure that our supply chains are free from slavery and human trafficking.

This statement sets out the steps we are committed to, in order to understand potential modern slavery risks within our business structure and supply chain, and as well as the steps taken to eradicate these risks.

### **About us:**

We are a small business providing subcontract labour and repairs to the lift industry. Therefore, we have a supply chain through the businesses we work for as well as purchasing of lift components. Therefore, it is our responsibility to ensure that the supply chains are compliant with the Modern Slavery Act of 2015.

Our annual turnover is under £36 million. Although we are not required to make a modern slavery statement under section 54 of the Modern Slavery Act.2015, we are making this voluntary statement to show our commitment to ethical trading principles and to set out the steps we are taking to identify risks and tackle modern slavery and human trafficking in our business and in our supply chains.

### **Policies:**

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### **Due diligence and risk assessment:**

We will identify and monitor the risk of slavery and human trafficking in our supply chain.

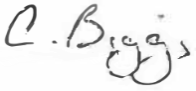
We include anti-slavery and human tracking provisions in all our contracts with suppliers.

Effectiveness in combating slavery and human trafficking

We use the following key performance indicators (KPIs) to measure how effective we have been at ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains:

- The percentage of suppliers and sub-contractors vetted for ethical labour practices.
- The number of inspections of direct suppliers and sub-contractors in our supply chains in the past year.
- The number of reported breaches in the past year.
- Percentage of staff receiving training on identifying and addressing the risk of slavery and human trafficking in our business and supply chains.

Gravity Lift Services

A handwritten signature in black ink that reads "C. Biggs". The signature is written in a cursive style with a large, looped "C" and "B".

Craig Biggs for and on Behalf of Gravity Lift Services LTD.