

Health & Safety and Environmental Policy

Issue Date : 01/08/2024.

Responsibility: Craig Biggs on behalf of Gravity Lift Services LTD.

Statement

Our Health and Safety policy is to Manage Health and Safety Risks in the workplace and be compliant to all statutory requirements for Health and Safety as well as protection for Environmental Management. We try to eliminate hazards wherever possible. When this is not possible, we carry out assessments and control the risk. We will always try to control the risk collectively before personally.

We aim to be proactive, to identify obstacles upfront and put control measures in place. Although this can not always happen this is our goal.

Policy

Our Policy is to Prevent Accidents, cases of work-related ill health and the protection of the Environment including the prevention of pollution, in particular emissions from company vehicles and restricting the impact of this wherever possible.

We ensure that our employees - direct or indirect, have adequate training and competence by vetting procedures and reviews. We will provide and follow clear instructions and obtain necessary information on the tasks we carry out to do them safely.

We will provide Personal Protective Equipment for the works agreed with customers and clients, our PPE tools and equipment will be safely maintained with regular checks undertaken and recorded.

We will ensure the safe handling of materials as per the COSHH assessments and follow the MSDS for compliance. We will also provide training and understanding of Asbestos Awareness and Respiratory Sensitisers.

We will follow safe working procedures in line with a customer and client's guidelines, this includes following their emergency evacuation strategies.

We will follow method statements and where a deviation of any of the aforementioned occurs, we will stop the task and review with CB.

We will ensure Safe Working Conditions are met and review this policy at least bi-yearly or as company growth appropriates.

Responsibility for Health and Safety

The overall and final responsibility is assigned to Craig Biggs (Director) he will also ensure the day-to-day responsibility for putting this policy into place. He will;

Discuss with the Principal Contract and Review Risk Assessments and Method Statements.

Ensure health and Safety on site with Equipment Inspections, Monitoring and Reviews of in-house workforce to ensure competency and procedures followed.

Gravity Lift Services

Provide training where needed and find guidance from the HSE website to be followed.

Also, responsible for First Aid and Work-Related Ill Health Monitoring

Whilst working on behalf of Gravity Lift Services all staff must:

Cooperate with manager on health and safety matters.

Take reasonable care of their own health and safety.

Report all health and safety concerns to an appropriate person listed above.

Arrangements for Health and Safety

Risk assessments will be checked to be adequate for the task at hand, compliance to the correct standards and fit for use.

Any deviation will be noted and reviewed with the Principal Contractor or Authoritative figure.

Training

All agreed works will have training provided for and competency checks carried out. All agreed works will have PPE provided by gravity lift services. Any deviations to agreed works will be reviewed for Competency and PPE where applicable.

No jobs will be carried out unless they've been reviewed for agreed works between the two parties.

Consultations

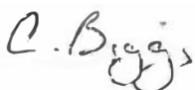
Any Sub-Contractor labour will be subject to reviews and toolbox talks to ensure the industry relevant knowledge is shared and reviewed.

Evacuations

We will follow the site fire evacuation procedure; any larger projects will require a fire evacuation plan will be reviewed as part of the induction.

During the course of the works, we will not hinder in any way exit strategies.

Confirmation of the above by Craig Biggs



Craig Biggs for and on Behalf of Gravity Lift Services LTD.

This policy is available on request, issues to employees and on our website under policy documents.